

**MARPLE NEWTOWN SCHOOL DISTRICT
SPECIAL MEETING
THURSDAY, JULY 26, 2007
BOARD ROOM
MINUTES**

PRESENT: **Board:** President Carol DeLuca, Mr. Richard Carpenter, Mrs. Nancy Galbraith was present via speakerphone, Mr. David McGinley, Mr. Edward Partridge, Dr. Jeffrey Shapiro, Mr. Won Shin and Mr. Richard Sokorai.
Absent: Vice President Robert Moldoff

Solicitor: Mr. Mark Sereni, Esquire

Administration: Mr. Stanley Piccara, Mrs. Karen McGinnis, Mr. Michael Dumin, Mr. Lance Freeman, Mr. Joseph Driscoll and Mr. Joseph Violanti

Press: 1

Audience: 2

1. CALL MEETING TO ORDER and 2. PLEDGE OF ALLEGIANCE

Ms. DeLuca opened the meeting at 7:30pm, welcomed all in attendance and led in the Pledge of Allegiance.

3. ROLL CALL

Mr. Driscoll stated that all Board members were present except for Mr. Moldoff.

Ms. DeLuca stated that Board Policy 6 allows for Special Meetings to be called by three members of the Board. Tonight's meeting was called by Mr. McGinley, Mr. Partridge and Mr. Sokorai. Prior to this meeting the Board met in Executive Session to discuss legal and personnel issues.

4. APPROVAL OF THE AGENDA

Mr. Partridge made a motion and seconded by Mr. Shin to accept the agenda, as presented.

Dr. Shapiro made a motion and seconded by Mr. Shin to amend the motion by adding the following two items:

- 1) 7.04 Act 93 Salaries. Motion: To approve the Act 93 Salary increases for the 2007-2008 year, as presented.
- 2) 7.05 MNAA Salaries. Motion: To approve the MNAA Salary increases for the 2007-2008 year, as presented.

Ms. DeLuca called for a voice vote. All present voted affirmatively. Motion passed 8-0.

5. PUBLIC COMMENTS (Agenda Items Only)

No comments were made.

6. BUDGET AND FINANCE

6.01 Bills for Payment

ATTACHMENT 1

Mr. Sokorai made a motion and seconded by Mr. Carpenter to approve and authorize payment of General Fund bills in the amount of \$5,164,624.50.

Ms. DeLuca called for a voice vote. All present voted affirmatively. Motion passed 8-0.

6.02 Software Purchase

Mr. Sokorai made a motion and seconded by Mr. Carpenter to approve the purchase of a service desk software product from Cherwell Inc, in the amount of \$23,787.00 for the software and \$7,500 for installation, customization and training.

Mr. McGinley asked if this was in the budget and what did we budget.

Mr. Driscoll replied yes, we had planned for this. We budgeted about \$25,000 for the software and another \$7,000 for customization and training. It is within the budget. It is just a little bit skewed how it turned out.

Dr. Shapiro asked what problem is this solving; is there an annual fee and how much customization are we doing.

Mr. Violanti replied that this is addressing problems for both IT and Operations. This is addressing the need for us to have a consistent system to track what is going on in the district. We can look at recurring problems, whether it is a user or training problem, is it a hardware equipment problem or something that is indicative of a failure that may occur and what preventative measures can we take to prevent that. There will be a \$7,800 annual cost for customization and training. We can customize it to fit our systems. Operations has a certain way of work flow and IT has a certain way of work flow. They will be on-site for a week doing the final tweaking with customization as well as training.

Dr. Shapiro stated that we are not actually customizing the product; we are doing a customized installation.

Ms. DeLuca called for a voice vote. All present voted affirmatively. Motion passed 8-0.

7. HUMAN RESOURCES AND POLICY

7.01 Resignations

PROFESSIONAL

Dr. Shapiro made a motion and seconded by Mr. Partridge to approve the professional resignation, item 1.

1) Thomas J. Murphy
High School
Effective: June 18, 2007
Reason: Personal

Ms. DeLuca called for a voice vote. All present voted affirmatively. Motion passed 8-0.

CLASSIFIED

Dr. Shapiro made a motion and seconded by Mr. Partridge to approve the classified resignation, item 1.

1) Joan Rubbo – Cook-Food Service
Paxon Hollow
Effective: June 18, 2007
Reason: Personal

Ms. DeLuca called for a voice vote. All present voted affirmatively. Motion passed 8-0.

7.02 Retirements

CLASSIFIED

Dr. Shapiro made a motion and seconded by Mr. Sokorai to approve the classified retirement, item 1.

1) William Repp – Bus Driver
Bus Garage
Effective: June 30, 2007
Reason: Retirement

Ms. DeLuca called for a voice vote. All present voted affirmatively. Motion passed 8-0.

7.03 Appointments

PROFESSIONAL

Dr. Shapiro made a motion and seconded by Mr. Sokorai to approve the following professional appointments, items 1 through 10.

1) Deborah Ryan – Math Coordinator
Gauntlett
BS Temple University; MS St. Joseph's University; 21 years teaching experience
Salary: \$81,890.00
Effective: August 27, 2007
Reason: Replaces Carl Funk (Retired)

2) Kimberly Polonsky – Elementary Guidance
Russell Elementary
BS Temple University; MS Temple University; 0 years experience
Salary: \$47,878.00
Effective: August 27, 2007
Reason: Replaces Margaret Clothier (Retired)

3) Kevin Barth – Dean of Students

Paxon Hollow

BS College of Charleston; MS The Citadel; 8 years teaching experience

Salary: \$60,273.00

Effective: August 27, 2007

Reason: Replaces Dennis Reardon (Reassigned – Asst. Principal)

4) Marguerite Stathes - .5 ELL

Title I

BA Villanova University; 3 years experience

Salary: \$22,981.00

Effective: August 27, 2007

Reason: New Position

5) Brian Isselman – Social Studies

High School

BA Penn State University; 0 years experience

Salary: \$40,145.00

Effective: August 27, 2007

Reason: Replaces Thomas Murphy (Resigned)

6) Claire Van Son – LTS First Grade

Loomis Elementary

BS James Madison University; MS St. Joseph's University; 8 years teaching experience

Salary: \$40,145.00

Effective: August 27, 2007

Reason: Replaces Kristen Meraglia (Child Rearing Leave)

7) Jill Ellis – LTS Special Education

Worrall Elementary

Salary: \$40,945.00

Effective: August 27, 2007

Reason: Replaces Theresa Kohler (Child Rearing Leave)

8) Lisa D'Annunzio – LTS English

High School

BA Villanova University; 1 year teaching experience

Salary: \$40,945.00

Effective: August 27, 2007

Reason: Replaces Jennifer DeLuca (Child Rearing Leave)

9) Cynthia Gill – Mathematics

High School

BS Barry University; M.Ed. St. Joseph's University; 3 years teaching experience

Salary: \$52,315.00

Effective: August 27, 2007

Reason: Replaces Michele Greene-Larsen (Resigned)

10) Maureen Leon – LTS Fourth Grade
Worrall Elementary
Salary: \$40,945.00
Effective: August 27, 2007
Reason: Replaces Theresa Tanzilli (Child Rearing Leave)

Ms. DeLuca called for a voice vote. All present voted affirmatively. Motion passed 8-0.

CLASSIFIED

Dr. Shapiro made a motion and seconded by Mr. Sokorai to approve the classified appointments, items 1 through 7.

1) Roseann Cavacini – Principal’s Secretary
Russell Elementary
Salary: \$25,085.00
Effective: July 12, 2007
Reason: Replaces Deborah Small (Retired)

2) Lisa Leone – Non-Instructional Assistant
Loomis
Salary: \$9.12 per hour
Effective: September 4, 2007
Reason: Replaces Karen Chetty (Resigned)

3) Monica Baker – Summer Custodial Assistant
Operations
Salary: \$8.00 per hour
Effective: July 13, 2007
Reason: Temporary Summer Employment

4) Ian Baker – Summer Custodial Assistant
Operations
Salary: \$8.00 per hour
Effective: July 13, 2007
Reason: Temporary Summer Employment

5) Nicole Weaver – Summer Custodial Assistant
Operations
Salary: \$8.00 per hour
Effective: July 13, 2007
Reason: Temporary Summer Employment

6) Roseann Orfanelli – Part-Time Cafeteria Worker
Paxon Hollow
Salary: \$10.74 per hour
Effective: August 27, 2007
Reason: Replaces Francesca Gentile (Reassigned-Café Manager)

7) Anne Winterbottom – Head Custodian
Worrall Elementary
Salary: \$15.67 per hour
Effective: July 9, 2007
Reason: Replaces John Doyle (Retired)

Ms. DeLuca called for a voice vote. All present voted affirmatively. Motion passed 8-0.

7.04 Act 93 Salaries

Dr. Shapiro stated that at the last Board meeting, I read the names and the salaries. Mr. Sereni, do you feel that we should do that again for the record since we don't typically do that?

Mr. Sereni replied that he feels that is not necessary. It has already been made part of the meeting record. If there was a list that could be provided.

Mr. Partridge stated that since the public has not received a list and we don't have an attachment up front, I would feel better if the names and salaries were written into the record.

Mr. Sereni replied that is fine. From a practical point of view, I understand your point that it probably is a better idea to do that. I heard someone say that a name was also added.

Dr. Shapiro made a motion and seconded by Mr. Sokorai to approve the Act 93 Salary increases for the 2007-2008 year, as presented.

<u>Name</u>	<u>Salary</u>
Phil Binder	\$53,231.00
Rose Campbell	\$20,160.00
Tony Caso	\$39,457.00
Jane Coleman	\$33,760.00
Kathy Dreyer	\$39,712.00
Vince Facciolo	\$36,831.00
Sue Ferraro	\$14,128.00
Zahida Halani	\$18,141.00
Penny Hartz	\$17,352.00
Marion Heathman	\$24,110.00
Christopher Lee	\$60,320.00
Sheila McGovern	\$30,314.00
Chris Netter	\$55,682.00
Dolores Palazzo	\$16,781.00
Donna Reynolds	\$35,530.00
Debbie Snell	\$36,663.00
Robin Wallin	\$41,929.00
David Walsh	\$44,754.00
Heather Welsh	\$18.03 per hour
Debbie White	\$35,597.00

Ms. DeLuca called for a roll call vote.

Aye: Mr. McGinley, Mr. Shin, Ms. DeLuca, Mrs. Galbraith, Mr. Partridge, Mr. Sokorai, Mr. Carpenter

Nay: Dr. Shapiro

Motion passed 7-1.

7.05 MNAA Salaries

Dr. Shapiro made a motion and seconded by Mr. Sokorai to approve the MNAA Salary Increases for the 2007-2008 year, as presented.

<u>Name</u>	<u>Salary</u>
Eileen Bellew	\$76,504.00
John Beltrante	\$95,953.00
Linda Bluebello	\$113,652.00
Constance Bompadre	\$134,243.00
Thomas Cook	\$118,774.00
William Duffy	\$120,062.00
Michael Dumin	\$98,800.00
Denise Land	\$57,750.00
Raymond McFall	\$102,228.00
Thomas McHugh	\$52,356.00
Karen McGinnis	\$81,244.00
Stanley Piecara	\$133,992.00
John Sanville	\$118,682.00
Arthur Stevens	\$91,245.00
Stephen Subers	\$113,525.00
Victoria Teti	\$106,896.00
Joseph Violanti	\$98,800.00
Christine White	\$95,910.00

Dr. Shapiro stated that he would like to point out something that Mrs. Horowitz had shared a few months ago when she gave us her vision for the educational future in the district. We have a significant number of students who are scoring below proficient on the PSSA tests. In 3rd, 4th, 5th, 6th, 7th, 8th and 11th grade with math we have 5% below, 9% below, 19% below, 13% below, 21% below, 15% below and 32% below. In reading for those same grades, we have 15% below, 12% below, 20% below, 20% below, 16% below, 13% below and 23% below. None of them are great with the exception of 3rd and 4th grades where you could say that maybe that is not so bad. To have almost 1/3 of your 11th grade class below proficient in math and 23% below proficient in reading, to me, is an outrage. I would prefer that this be reflected in the salary increases.

Mr. Partridge stated that he hears was Dr. Shapiro is saying. We don't want any of our students below proficient. There is more of a picture to it than that and there are a lot of positive results too. I don't think we should vote on this just based upon the purely negative results or the "room for opportunity". There are a lot of positive things too.

Dr. Shapiro replied that we also do not have the SAT scores in and so we are voting without a full set of information.

Mr. Carpenter stated that we should not make a decision at this time for some of these people that are on this list until we do have the SAT scores. I don't know how to separate them since the list has been presented in mass and we have to vote for them in mass.

Ms. DeLuca called for a roll call vote.

Aye: Mr. Sokorai, Mr. Partridge, Mrs. Galbraith, Ms. DeLuca, Mr. Shin, Mr. McGinley

Nay: Dr. Shapiro, Mr. Carpenter

Motion passed 6-2.

8. COMMENTS FROM THE AUDIENCE

No comments were made.

9. COMMENTS FROM THE BOARD

Mr. Carpenter stated that he suggests that in the case of a subject like tonight where the salaries for a large segment of our staff are being presented for consideration, that the public agenda (that should have been made available two or three days ago) should include that subject matter on the agenda. I have a serious problem with just adding that to the agenda as a last minute item at the beginning of the meeting. The public should have an opportunity to know what is going to be discussed at the Board meeting ahead of time.

Ms. DeLuca thanked all of the Board members for being available tonight. I appreciate your time and I also want to remind everyone that we had set aside the beginning of the Work Session on August 14th as another Special Meeting to deal with any business that might become necessary.

10. ADJOURNMENT

Mr. Shin made a motion and seconded by Mr. McGinley to adjourn the meeting.

Ms. DeLuca adjourned the meeting at 7:49pm.

Respectfully submitted

Joseph J. Driscoll, Board Secretary