

MARPLE NEWTOWN SCHOOL DISTRICT

Tuesday, September 22, 2020
7:30 p.m.
Regular Meeting
Administration Building – Board Room

AGENDA

1. **CALL MEETING TO ORDER**

2. **PLEDGE OF ALLEGIANCE**

3. **ROLL CALL**

____ Alberti ____ Bilker ____ Chandless ____ Dezzi ____ Harvey
____ McKenzie ____ Reynolds ____ Siano ____ Tomasco

4. **APPROVAL OF THE AGENDA**

MOTION: To accept the agenda, as presented.

5. **PUBLIC COMMENTS (Agenda Items Only)**

6. **WE ARE PROUD OF OUR STUDENTS AND TEACHERS**

7. **COMMENDATIONS**

8. **STUDENT REPRESENTATIVES' REPORT**

9. **SUPERINTENDENT'S REPORT**

10. SECRETARY'S MINUTES

MOTION: To approve the minutes of the August 25, 2020 Regular Meeting.

11. OTHER REPORTS

MOTION: To approve the Individual Services contract for Student No. 882434 to attend Private School for the 2020-2021 school year. This is a new contract.

MOTION: To approve the Individual Services contract for Student No. 881812 to attend Private School for the 2020-2021 school year. This is not a new contract.

MOTION: To approve the Independent Provider contract with Elwyn, Inc. to provide therapeutic support services for Behavioral Health Services at Marple Newtown High School and Paxon Hollow Middle School. This is not a new contract.

MOTION: To approve the Individual Services contract for Student No. 882643 to attend Private School for the 2020-2021 school year. This is a new contract.

MOTION: To approve the Individual Services contract for Student No. 842059 to attend Private School for the 2020-2021 school year. This is a new contract.

MOTION: To approve the Individual Services contract for Student No. 881674 to attend Private School for the 2020-2021 school year. This is a new contract.

MOTION: To approve the Trust Agreement between the District and parents for Student No. 881674. This is a new agreement.

12. CURRICULUM, INSTRUCTION AND TECHNOLOGY COMMITTEE

12.01 Committee Report – Nicholas V. Siano, Chairperson

12.02 Math Curriculum Change

MOTION: To approve a change in the elementary math curriculum from an accelerated model to an enriched model beginning this school year 2020-2021.

12.03 Extracurricular Activities

MOTION: To approve the reinstatement of extracurricular activities for the 2020-2021 school year.

12.04 MN Athletic Health and Safety Plan

MOTION: To approve the amended Athletic Health and Safety Plan, which will allow student athletes to participate in Fall sports per the Central Athletic League Return to Competition Health and Safety Plan.

12.05 Transition from all Virtual Learning to the Hybrid Instructional Model

MOTION: To approve the transition from all virtual learning to the hybrid instructional model as set forth in the Academic Health and Safety Plan.

13. HUMAN RESOURCES AND POLICY COMMITTEE

13.01 Committee Report – John P. McKenzie, Chairperson

13.02 Retirements

CLASSIFIED

MOTION: To approve the following classified retirement(s) item(s) 1 and 2.

- 1) John Irons – Bus Driver
Transportation Department
Effective: September 1, 2020
Reason: Retirement
- 2) Paul Shea – Bus Driver
Transportation Department
Effective: September 3, 2020
Reason: Retirement

13.03 Resignations

ACT 93 CONFIDENTIAL EMPLOYEES

MOTION: To approve the following Act 93 employee resignation(s) item(s) 1.

- 1) Porscha Whiteside – Desk-side Technician
Technology Department
Effective: September 23, 2020
Reason: Resignation

PROFESSIONAL

MOTION: To approve the following professional resignation(s) item(s) 1.

- 1) Mary Clement – School Nurse (0.5 position)
Pupil Services Department
Effective: September 1, 2020
Reason: Resignation

CLASSIFIED

MOTION: To approve the following classified resignation(s) item(s) 1 through 7.

- 1) Regina Collins – Title I Assistant
Russell Elementary School
Effective: August 27, 2020
Reason: Resignation
- 2) Rosemarie Vannicolo – Secretary (251 day position)
Teaching and Learning Department
Effective: September 16, 2020
Reason: Resignation
- 3) Christopher Franklin – Bus Driver
Transportation Department
Effective: September 2, 2020
Reason: Resignation
- 4) William Bradley – Bus Aide
Transportation Department
Effective: September 7, 2020
Reason: Resignation
- 5) Linda Duncan – Title I Assistant
Russell Elementary School
Effective: September 4, 2020
Reason: Resignation
- 6) Alex Lanciano – Food Service Worker I
Food Services Department
Effective: September 14, 2020
Reason: Resignation
- 7) Arthur Diem – Bus Aide
Transportation Department
Effective: September 15, 2020
Reason: Resignation

13.04 Leave

PROFESSIONAL

MOTION: To approve the following professional leave(s) item(s) 1 through 6.

- 1) Jessica LaRosa – Elementary Teacher
Worrall Elementary School
Effective: November 20, 2020 through and including February 19, 2021
Reason: Medical Leave; November 20, 2020 through and including January 13, 2021
FMLA: November 20, 2020 through and including February 19, 2021
- 2) Jena Foley – Elementary Teacher
Loomis Elementary School
Effective: November 30, 2020 through and including March 12, 2021
Reason: FFCRA Leave: November 30, 2020 through and including December 11, 2020
Medical Leave: December 11, 2020 through and including February 3, 2021
FMLA: November 30, 2020 through and including February 26, 2021
CRL: March 1, 2021 through and including March 12, 2021
- 3) Nicole Caromano – Family & Consumer Science Teacher
Marple Newtown High School
Effective: October 22, 2020 through and including January 22, 2021
Reason: FFCRA: October 22, 2020 through and including November 4, 2020
Medical Leave: November 5, 2020 through and including December 18, 2020
FMLA: October 22, 2020 through and including January 22, 2021
- 4) Nina DerHagopian – Special Education Teacher
Culbertson Elementary School
Effective: November 3, 2020 through and including January 15, 2021
Reason: Medical Leave; November 3, 2020 through and including December 17, 2020
FMLA: November 3, 2020 through and including January 29, 2021
- 5) Julie Numerato – Elementary Teacher
Russell Elementary School
Effective: November 16, 2020 through and including February 12, 2021
Reason: Medical Leave: November 16, 2020 through and including January 7, 2021
FMLA: November 16, 2020 through and including February 12, 2021
- 6) Edward Duffy – English Teacher
Marple Newtown High School
Effective: September 29, 2020 through and including December 23, 2020
Reason: FFCRA: September 29, 2020 through and including December 23, 2020

CLASSIFIED

MOTION: To approve the following classified leave(s) item(s) 1 through 13.

- 1) Linda Haffelfinger – Bus Aide
Transportation Department
Effective: September 8, 2020 through and including October 5, 2020
Reason: Medical Leave: September 8, 2020 through and including October 5, 2020
- 2) Dante Purifico – Bus Driver
Transportation Department
Effective: September 8, 2020 through and including November 27, 2020
Reason: Medical Leave: September 21, 2020 through and including November 27, 2020
- 3) Kathy Boles - Special Education Assistant
Pupil Services Department/Culbertson Elementary School
Effective: September 8, 2020 through and including October 30, 2020
Reason: Medical Leave: September 8, 2020 through and including October 7, 2020
FMLA: September 8, 2020 through and including October 30, 2020
- 4) Audrey McDevitt – Food Service Worker II
Food Services Department/Culbertson Elementary School
Effective: September 8, 2020 through and including October 9, 2020
Reason: FFCRA: September 8, 2020 through and including October 9, 2020
- 5) Bobbie McBride – Bus Driver
Transportation Department
Effective: September 8, 2020 through and including October 9, 2020
Reason: FFCRA: September 8, 2020 through and including October 9, 2020
- 6) Daniel Hiller – Bus Driver
Transportation Department
Effective: September 8, 2020 through and including December 23, 2020
Reason: Medical Leave
- 7) Lydia Otu – Van Driver
Transportation Department
Effective: September 8, 2020 through and including December 23, 2020
Reason: FFCRA: September 8, 2020 through and including December 4, 2020
Unpaid Personal Leave: December 7, 2020 through and including December 23, 2020

- 8) Michael Burke– Bus Driver
Transportation Department
Effective: September 8, 2020 through and including December 23, 2020
Reason: Medical Leave

- 9) James Burch - Bus Driver
Transportation Department
Effective: September 8, 2020 through and including December 23, 2020
Reason: FFCRA: September 8, 2020 through and including
December 4, 2020
Unpaid Personal Leave: December 7, 2020 through and including
December 23, 2020

- 10) Linda Thompson – Cook
Food Services Department/Marple Newtown High School
Effective: September 8, 2020 through and including October 9, 2020
Reason: FFCRA: September 8, 2020 through and including
October 9, 2020

- 11) Kristyn Miller - Bus Driver
Transportation Department
Effective: September 8, 2020 through and including December 23, 2020
Reason: FFCRA: September 8, 2020 through and including
December 4, 2020
Unpaid Personal Leave: December 7, 2020 through and including
December 23, 2020

- 12) Sheryl Murray – 12-month Secretary
Transportation Department
Effective: September 8, 2020 through and including October 16, 2020
Reason: Medical Leave: September 8, 2020 through and including
October 16, 2020

- 13) Najashia O’Neal - Bus Driver
Transportation Department
Effective: September 17, 2020 through and including December 23, 2020
Reason: FFCRA: September 17, 2020 through and including
December 15, 2020
Unpaid Personal Leave: December 15, 2020 through and including
December 23, 2020

13.05 Appointments**PROFESSIONAL**

MOTION: To approve the following professional appointment(s), pending the completion of all necessary pre-employment requirements, item(s) 1 through 9.

- 1) Sharon Kesselman – Homebound Instructor
District Assignment/Pupil Services Department
Salary: \$31.00 per hour
Effective: July 1, 2020
Replacing: As Needed
- 2) Daniel Maloney – English Teacher
Marple Newtown High School
Salary: \$46,109.00 (BA Step-1)
Effective: August 31, 2020
Replacing: Laura Gambone's position (Retirement)
- 3) Susan Harvey-Dubrunfaut – Art Teacher
Paxon Hollow Middle School
Salary: \$48,902.00 (BA + 24 - Step 1)
Effective: August 31, 2020
Replacing: Penny Gardner (Retirement)
- 4) Mary Clement – Substitute School Nurse
Pupil Services Department
Salary: \$20.00 per hour
Effective: September 8, 2020
Replacing: As Needed
- 5) Daniela Giordano – LTS Special Education Teacher
Paxon Hollow Middle School
Salary: \$55,484.00 (MA+20; Step 1)
Effective: August 31, 2020 through June 23, 2021
Replacing: Rachel Henriques (transfer to Elementary Teacher @ Loomis)
- 6) Danielle Marchese – Homebound Instructor
District Assignment/Pupil Services Department
Salary: \$31.00 per hour
Effective: July 1, 2020
Replacing: As Needed
- 7) Jenny Hwang – English Language Learner Teacher
Loomis and Russell Elementary Schools
Salary: \$53,369.00 (MA; Step 1: pro-rated based upon official start date)
Effective: November 9, 2020 or start date contingent upon release from present employer
Replacing: Patrice Scalpato (Retirement)

- 8) Jamielynn Sauer – English Teacher
Paxon Hollow Middle School
Salary: \$48,813.00 (BA; Step-4; pro-rated)
Effective: October 2, 2020
Replacing: Patricia Kelly (Retirement)
- 9) Meghan Donahue– School Nurse
Loomis Elementary School
Salary: \$50,160.00 (BA+24; Step-3; pro-rated)
Effective: November 9, 2020 or start date contingent upon release from
present employer
Replacing: Catherine Brachman (Retirement)

CLASSIFIED

MOTION: To approve the following classified appointment(s), pending the completion of all necessary pre-employment requirements, item(s) 1 through 5.

- 1) Melanie DiBlasi - Secretary (251- day position)
Teaching and Learning Department
Salary: \$25,449.00 (pro-rated)
Effective: October 5, 2020
Replacing: Rosemarie Vannicolo (Resignation)
- 2) James Kennedy – Classified Substitute
District/Operations Department
Salary: TBD by assignment
Effective: September 23, 2020
Reason: As Needed
- 3) Vincent Fierras – Classified Substitute
District/Operations Department
Salary: TBD by assignment
Effective: September 23, 2020
Reason: As Needed
- 4) Stavri Koci – Classified Substitute
District/Operations Department
Salary: TBD by assignment
Effective: September 23, 2020
Reason: As Needed
- 5) Manuel Polanco – Classified Substitute
District/Operations Department
Salary: TBD by assignment
Effective: September 23, 2020
Reason: As Needed

13.06 Transfers

CLASSIFIED

MOTION: To approve the classified transfers, effective for the 2020-2021 school year, item(s) 1 and 2:

Name	From	Assignment	To	Assignment
1. Roseanne Morrison	Worrall	Custodian	Russell	Custodian
2. Ylli Nasto	Russell	Custodian	Worrall	Custodian

13.07 Board Policy – Second Reading

MOTION: To approve the second reading of policies noted below, as presented:

Hazing	Policy No. 247 - Vol. IV 2020
Discrimination/Title IX Sexual Harassment Affecting Students	Policy No. 103 - Vol. IV 2020
Discrimination/Title IX Sexual Harassment Affecting Staff	Policy No. 104 - Vol. IV 2020
Dating Violence	Policy No. 252 - Vol. IV 2020
Bullying/Cyberbullying	Policy No. 249 - Vol. IV 2020
Educator Misconduct	Policy No. 317.1 - Vol. IV 2020
Maintaining Professional Adult/Student Boundaries	Policy No. 824 -Vol. IV 2020

13.08 Tuition Reimbursement

MOTION: To approve the tuition reimbursement, in accordance with the MNEA, MNAA and MNESPA negotiated agreements.

13.09 Supplemental Contracts

MOTION: To approve the appointment of personnel to activity contracts for the 2020-2021 school year, as presented. The amount of each contract is in accordance with the MNEA negotiated agreement.

13.10 Social Security Tax Deferral

MOTION: To approve the District to opt-out of the provisions and requirements of the Presidential Executive Memorandum, dated August 8, 2020, which would permit an Employer to defer the Employee Social Security Tax from all pays dated September 1, 2020 to December 31, 2020. This tax is only being deferred, not forgiven or waived. The deferral of this tax would be collected from the Employee on pays dated January 1, 2021 to April 30, 2021.

13.11 Marple Newtown Education Association (MNEA) Collective Bargaining Agreement

MOTION: To approve the Marple Newtown Education Association Collective Bargaining Agreement for one-year, effective July 1, 2020 through June 30, 2021, as presented.

14. BUDGET AND FINANCE COMMITTEE

14.01 Committee Report – Kathryn V. Chandless, Chairperson

14.02 Bills for Payment

MOTION: To approve and authorize payment of General Fund bills in the amount of \$2,343,937.60, Capital Reserve Fund bills in the amount of \$123,045.19, Capital Fund bills in the amount of \$2,325,466.38.

14.03 Monthly Reports

MOTION: To approve the monthly financial report for July 2020.

Informational item monthly financial report for August 2020.

14.04 Request to Close a Student Activity Account and Donations

MOTION: Request to close the graduating Class of 2020 account at Marple Newtown High School, balance in the account is \$9,067.01. Donations will be made to Renaissance in the amount of \$1,000.00, Link in the amount of \$1,000.00, Student Sunshine in the amount of \$1,000.00 and Class of 2024 in the amount of \$6,067.01.

14.05 Food Service Contract

MOTION: To approve the Amendment to the contract between the School District and Compass Group USA (Chartwells Dining Services) for the 2019-2020 school year.

15. FACILITIES AND TRANSPORTATION COMMITTEE

15.01 Committee Report – Nicholas J. Reynolds, Sr., Chairperson

There are no Facilities and Transportation Committee items for this agenda.

16. DELAWARE COUNTY INTERMEDIATE UNIT REPORT

17. LEGISLATIVE REPORT

18. BOARD PRESIDENT'S REPORT TO THE BOARD

19. COMMENTS FROM THE AUDIENCE

20. COMMENTS FROM THE BOARD

21. ADJOURNMENT

PUBLIC MEETINGS

Tuesday	October 13, 2020	Budget and Finance	6:30 p.m.
Tuesday	October 13, 2020	Facilities and Transportation	Following the Budget and Finance Committee Meeting
Tuesday	October 13, 2020	Curriculum, Instruction and Technology	Following the Facilities and Transportation Committee Meeting
Tuesday	October 27, 2020	Regular Meeting	7:30 p.m.

PLEASE NOTE: All Committee Meetings and Regular Board Meetings are held in the Board Room at the Marple Newtown School District Administration Building.

The Human Resources Committee meets at the Marple Newtown School District Administration Building in Rooms 205-206.