

Marple Newtown School District

2018-2019 District Goals

Goal: Student Growth and Achievement

Description: To raise student achievement by examining data that will guide our instructional practices

- Conduct a yearly review of the curriculum cycle for areas of improvement and focus.
- Analysis of the local and state data for the previous three years to identify areas in need of improvement.
- Based on the findings, develop an action plan that includes professional development to ensure continued improvement.
- Increase achievement and growth for all students, subgroups, and cohorts as measured by local and state assessments.
- Utilize the Carnegie STEM Pathways to perform a self-evaluation audit of the district's current standing in STEM.
- Use the Career Pathways and new offerings in technology education to guide students' course selection, at the high school level, in preparation for life beyond Marple Newtown School District.
- A revised curriculum cycle to meet the immediate curricular needs for our students.
- A plan for continuous improvement based on a three year trend of data.
- The completion of the comprehensive plan for professional development.
- Student Achievement:
 1. Targeted instruction during intervention time as designed in the building schedule
 2. Continued Teacher Training in Total Participation Techniques (TPT) and Growth Mindset
 3. Piloting a new math series, Math in Focus, at Russell Elementary
- Based on the results of the audit, the STEM committee will have developed goals to focus on for this school year and will begin to meet those goals as outlined.
- Development of Career Pathways for students in grades 8-11.
 1. New offerings in technology education (Course Selection Guide)

Goal: Safety and Security:

Description: To continue our ongoing efforts to improve school safety and security by providing the necessary personnel, training, and equipment necessary to support our students and staff

Measures of Success:

1. Hiring of a Director of School Safety
2. Addition of School Resource Officers (SROs) the district will work with the townships to secure the addition of this resource
3. Increasing Behavioral and Mental Health Services
4. Apply for Grants as available
5. Employee Training

Goal: Capital Improvements:

Description: To continue the process of planning, designing and bidding for the renovations of Culbertson and Loomis Elementary Schools

Measures of Success:

1. Engaging an architect to design and communicate a plan for each building
2. Successfully awarding bids
3. Secure Capital Financing
4. Ground breaking June 2019

Goal: Central Administration Reorganization:

Description: To review and recommend changes to administrative responsibilities to enable improved focus on teaching effectiveness and coordination of educational services

Measure of Success:

1. Selection of the Director of Teaching and Learning
2. Approval of new Job Descriptions and Organizational Chart changes
3. Improved student outcomes through collaboration of the Special Education Department and the Curriculum Department
 - a. Professional Development in a Co-teaching Model

Goal: K-12 Technology:

Description: To develop a new technology plan to meet new demands for preparing our students for life beyond Marple Newtown School District

Measure of Success:

1. Creation of Technology Review Committee
2. Updates at C.I.T committee
3. Completion of new 3-year plan

Goal: Communications:

Description: To develop a plan that will guide the district in an effort to improve communications of data, news and other pertinent information to its stakeholders

Measure of Success:

1. Creation and Adoption of New Communications Plan
2. Improved flow of information to stake holders
3. Improved use of website and social media (Twitter)

Goal: Superintendent Search:

Measure of Success: To hire a quality candidate that fits the needs of the district

1. Present the search process to School Board
2. Conduct screenings and interviews
3. Final selection and hiring