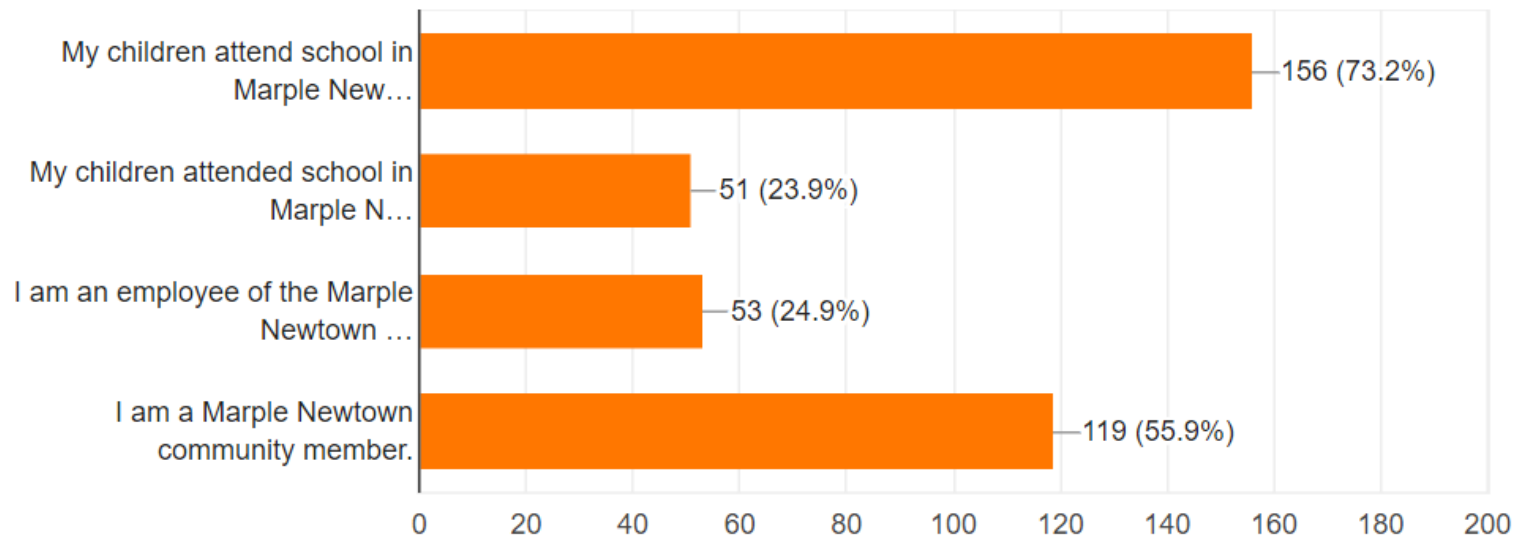


# Superintendent Search Survey Results

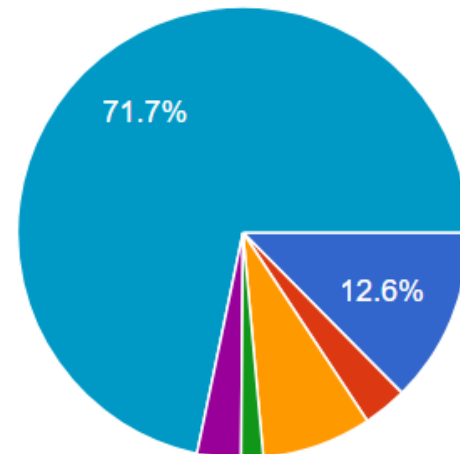
Public School Board Meeting  
Tuesday, October 23, 2018

# Please indicate all that apply to you:

213 responses

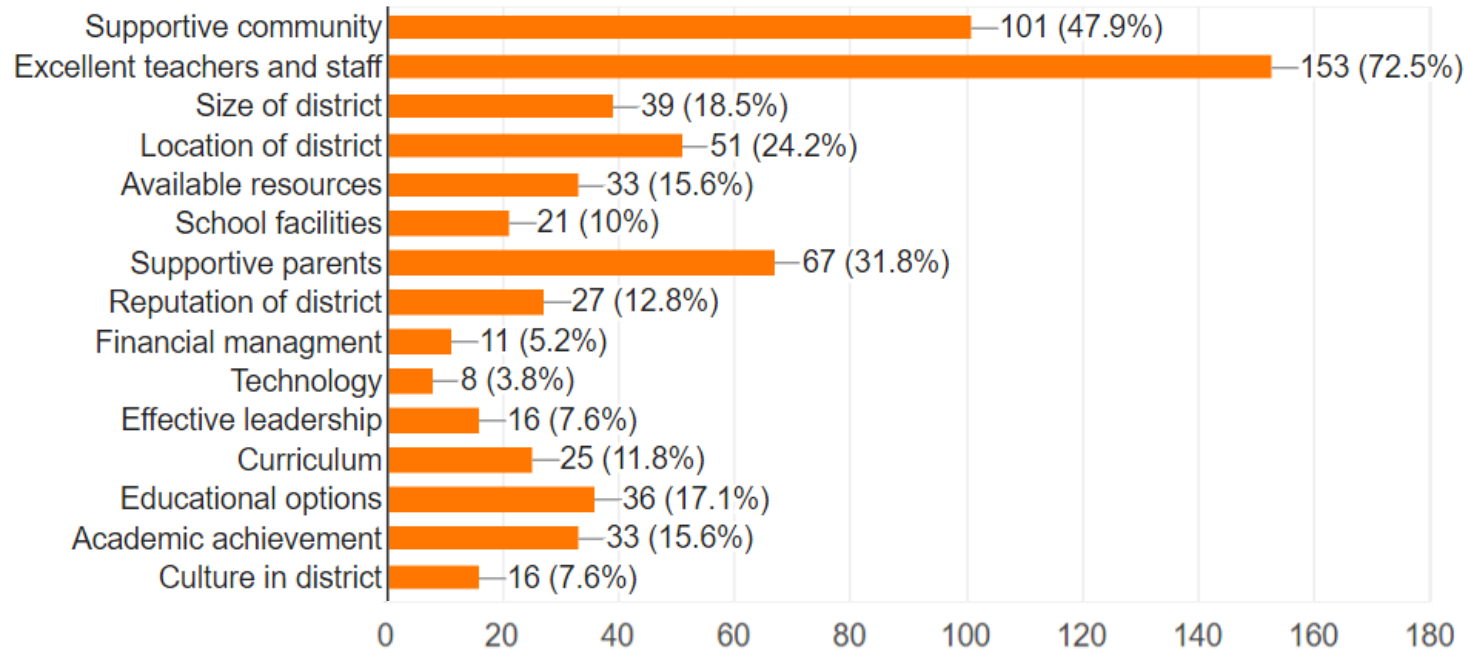


# If you are employed by MNSD, please specify your position:



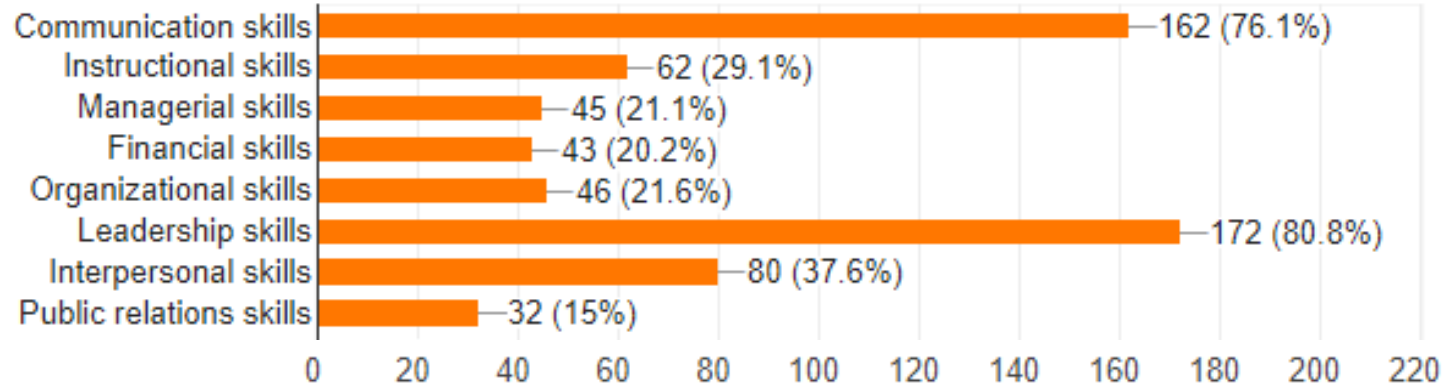
- Teacher
- Administrator
- Support Staff (secretaries, clerks, instructional assistants, etc.)
- Non-instructional Staff (custodians, grounds workers, maintenance workers, bus drivers, cafeteria workers, etc.)
- Other Staff
- I am not employed by MNSD.

# Select from the list below the three most significant strengths of MNSD:

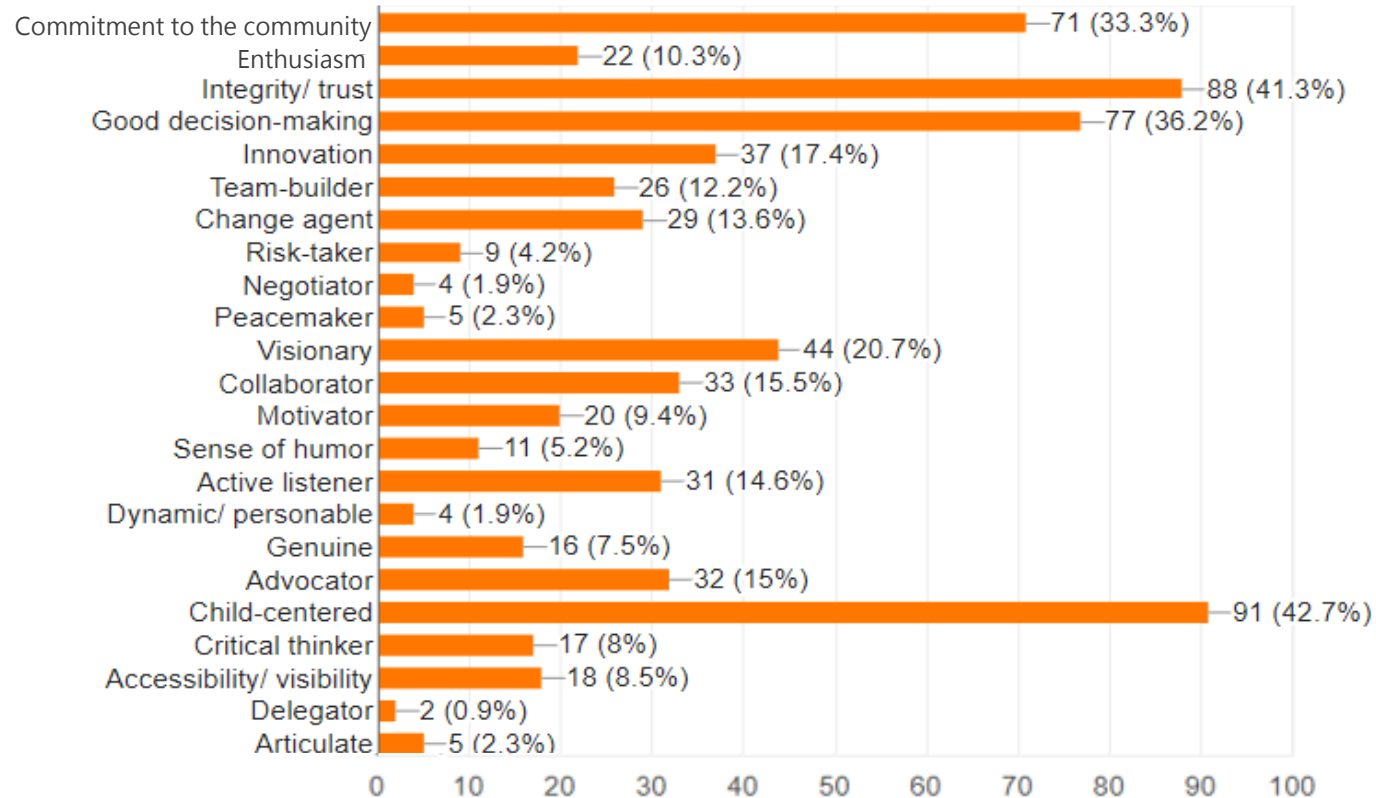




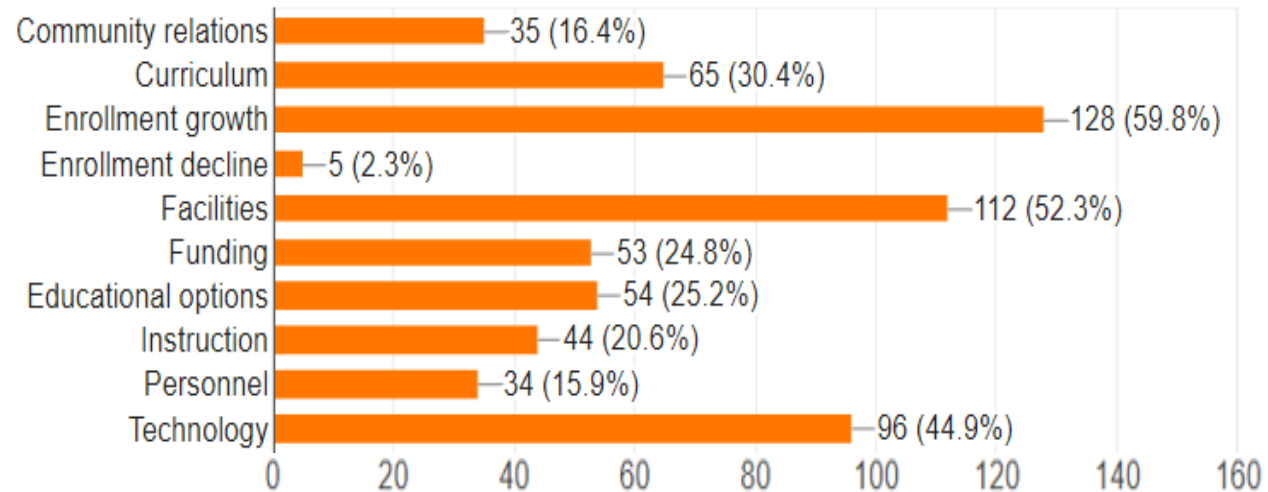
Select the three most important skills you would like our next superintendent to possess:



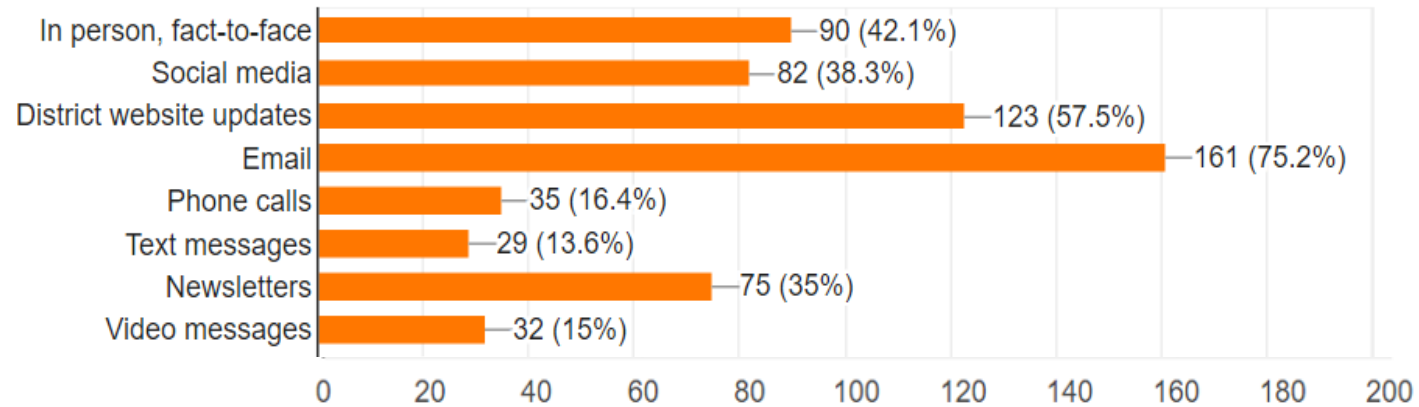
# Select the three most important characteristics you would like our next superintendent to exhibit:



# What do you consider the three most important issues or concerns facing MNSD in the next 5 years?



Please select your three most preferred methods of communication from the next Superintendent.





# Common themes throughout the open-ended responses:

- Superintendent must...
  - Have public education experience and served in a leadership role, preferably previous superintendent experience.
  - Be child-focused and knowledgeable about educational trends.
  - Be a dynamic, innovative, motivator who has vision and the ability to provoke change.
  - Make autonomous decisions based on the interest of the children, staff and community.
- Improve district-wide communication and engagement.
- Make MNSD the leader among other districts of similar sizes and demographics in terms of academics, technology, STEM, etc... bring a level of excellence to the district.